

GEON 2023 ESG Performance

ENVIRONMENTAL



RECYCLED
71%
OF TOTAL WASTE
generated in 2023



DIVERTED
143,684
POUNDS OF
non-hazardous waste to a
waste-to-energy facility



ALLOCATED
>\$1M
IN CAPITAL FUNDS
for energy-efficiency
projects in 2023



SAVED APPROXIMATELY
457,000
KG OF CO2
in 2023 through U.S. EPA's
SmartWay program



16%
REDUCTION
in waste to
landfill



2
Additional sites achieved
Responsible Care
Management System
(RCMS)
COMPANY CERTIFICATION IN
2023

SOCIAL



Participation in the
mentorship program
increased to include

96
in 2023
MENTORS AND
MENTEES



THRIVE TEAMS
raised more than
\$23,566
to help community
members in need and
coordinated more than
5,880
HOURS
of community service



48%
OF MENTORSHIP
PROGRAM
PARTICIPANTS
are minorities
and/or women



As of 2023,
34%
OF LEADERS
were women or U.S.
minorities, up 5% from
2022

GOVERNANCE



96%
OF SUPPLIERS
have accepted GEON's
Supplier Code of Conduct or
proposed their own
Code of Conduct



14
DIFFERENT
FOCUS AREAS
important to
GEON business strategy
and stakeholders