

GEON 2022 ESG Performance

ENVIRONMENTAL

RECYCLED
65%
OF TOTAL WASTE
generated in 2022

SAVED APPROXIMATELY
600,000
KG OF CO₂ in 2022 through
U.S. EPA's SmartWay program

ALLOCATED
\$2.5MM
IN CAPITAL FUNDS for
energy-efficiency projects
in 2022-23

DIVERTED
313,866
POUNDS OF
non-hazardous waste to a
waste-to-energy facility

91%
OF MATERIALS were
sustainably sourced in 2022

Completed independent
audit for Responsible
Care Management System
(RCMS) **COMPANY**
CERTIFICATION IN
2022

SOCIAL

33%
OF MENTORSHIP
PROGRAM
PARTICIPANTS are
minorities
and/or women

As of 2022,
29%
OF LEADERS were
women or U.S.
minorities, up 8% from
2021 baseline

Participation in the
mentorship program
more than tripled
from 2021, to include
85 MENTORS AND
MENTEES in 2022

THRIVE TEAMS raised
more than **\$7,000**
to help community
members in need and
coordinated more than
1,600 HOURS
of community service

GOVERNANCE

14
DIFFERENT
FOCUS AREAS
important to GEON
business strategy and
stakeholders

91%
OF SUPPLIERS
have accepted GEON's
Supplier Code of Conduct
or proposed their own
Code of Conduct

GEON[®]
Performance Solutions